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To Whom It May Concern:

October 16, 2009



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This letter is my personal recommendation for Ms. Viola Ange. Until just recently, I have been working closely together with her in my position as Managing Principal of Fish & Richardson's Munich Office.

In July and August 2009, Ms. Viola Ange in her position as Foreign Patent Specialist helped organizing and expanding the Munich office. She helped us with her many years of experience in patent prosecution, and I can personally attest that she is a real expert in this field.

She managed large transfer-in projects for various clients (among them two clients with far above 500 files to be transferred in) including the complete docketing of upcoming deadlines. She educated the Munich paralegals in using Fish & Richardson's practice systems, and in various procedures. The fact that she also speaks German contributed to her achievements in Munich.

Also after her stay in Munich, Ms. Viola Ange regularly supervised the Munich paralegals, especially if problems occurred in complicated prosecution matters. She always was open to every question advising the junior paralegals in every matter with her expertise regarding national and foreign prosecution practice.

Page 2

Ms. Ange also was advisor regarding hiring new personnel staff for the Munich office. Her attitude was always kind and professional.

She always showed strong work ethic, great interpersonal skills and leadership qualities. She never shied away from making decisions. All the work in Munich she managed to complete without neglecting her own heavy work load in the States. She put in extra hours whenever necessary.

As an expert in the work processes and with her wide knowledge Ms. Ange works very efficient and thoroughly. A US attorney long with confirmed that Ms. Ange is among the top two best senior paralegals he ever worked with in all his career.

During the last months Ms. Ange always was glad to assist the Munich office in difficult questions at hand and always came up with solutions to the problems thrown at her. Especially, her vast knowledge regarding PCT prosecution is remarkable and makes her an adept contact person in such matters.

Generally, I can say that Ms. Ange always acted in the firm's best interest and could be relied upon. I personally regret that Ms. Ange left the firm when our Austin Office was closed and can only highly recommend Ms. Ange for employment. She is a team player, has leadership qualities, and is a great asset to any patent law firm.

Sincerely,

A handwritten signature in black ink, appearing to read 'F. Peterreins', written in a cursive style.

Dr.-Ing. Frank Peterreins
European Patent Attorney